

# Guidelines

## **ScreenRight: Let EDPM assist you in creating a cost-effective, quality drug and background screening program**

EDPM realizes that in this challenging economic environment that it is critical for every dollar to be spent wisely. So, EDPM is working with current clients to help reduce their screening costs without sacrificing the quality of their programs. EDPM clients have saved as much as Contact Anoop Mishra at 800.833.9412 Ext. 228 or [amishra@edpm.com](mailto:amishra@edpm.com) to see how we can help you.

### **Reduce the : Cost of Testing Employee Down Time Training and Travel Expenses**



- Preferred collection sites
- Nationwide testing consolidation
- Web-based training
- Panel and laboratory testing
- Instant testing
- Alternate methods for testing
- In-house and on-site collections
- Saliva alcohol testing
- Maximize your random testing program
- Customized background screening
- Electronic invoicing
- Collector and saliva alcohol training

### **EDPM Open House (Save the Date)**

**Come visit our new offices in downtown Birmingham!**

EDPM is having an open house on April 3rd, 2009 from 2:00 PM – 5:00 PM CST, and we welcome everyone to attend.

**\*Look for an email notice to follow\***



### New DOT Rule Issued

The U.S. Court of Appeals for the D.C. Circuit has again [November 12, 2008] delayed the mandatory Direct Observation (DO) requirement for DOT return-to-duty and follow-up tests. This is a "stay" that will remain in effect until the court issues a decision on the merits of the petitioners' challenge to the provisions of 40.67 (b).

Therefore, DO for return-to-duty and follow-up testing will continue to be an employer option, rather than mandatory.

All other requirements of 49 CFR Part 40 that went into effect on August 25, 2008 – to include the DO provision at 40.67(i) [checking for prosthetic and other devices used to carry "clean" urine and urine substitutes] – remain in effect.

### Ask Dr. Strickler– MRO Spotlight *Can poppy seeds cause a positive test?*



Employers often ask the Medical Review Officer if poppy seeds can truly cause a positive test. Poppy seeds may be found in buns, bagels, poppy seed dressing and other sources. The answer is yes, poppy seeds can cause a positive test for morphine and sometimes codeine. The DOT rule states that the Medical Review Officer must consider poppy seeds as a source of morphine or

codeine unless the quantitative levels are above 15,000 ng/ml. An exception to the rule is the 6-Monoacetylmorphine (6-MAM) test. 6-MAM is a metabolite of heroin and it is a required test for every morphine positive. If the 6-MAM test is positive it indicates that heroin was responsible for the positive morphine test.

### Congratulations

EDPM's Jason Dailey has been promoted to the position of Director of Marketing and Sales. Mr. Dailey received his Bachelors degree in 2003 from the University of Alabama. He has been employed with EDPM for over four years.

## Training Calendar

EDPM is proud to host the following training courses at our new corporate offices. These courses are designed to ensure your personnel are up-to-date on reasonable suspicion protocols, state and federal rules and regulations, as well as industry-wide best practices regarding to drug and alcohol testing. Sign up for one of our training courses today!

**Note: Fees below reflect training at EDPM corporate offices. Please call for on-site training fees.**

**Tuesday, May 5th, 2009**

**Breath Alcohol Technician Training:**  
\$ 495

**Time 8:30 AM—5:00 PM CST**

EDPM's BAT Training is designed to certify Breath Alcohol Technicians in the administration of DOT breath alcohol testing using the Intoximeters RBT IV.

**Wednesday, May 6th, 2009**

**Screening Test Technician Training:**

Non Clients: **\$199**

Current Clients: **\$149**

**Time 9:30 AM—11:30 AM CST**

EDPM's Screening Test Technician (STT) Training is designed for utilization of the DOT-approved saliva testing device, AlcoScreen 02, and meets the criteria for STT training as detailed by DOT regulations.

**Drug Screen Collector Training:**

Non Clients: **\$199**

Current Clients: **\$149**

**Time: 12:30PM - 3:30PM CST**

The Collector Training course is designed to certify collectors to perform DOT urine specimen collections in accordance with DOT rules and regulations.

**Thursday, May 7th, 2009**

**Signs, Symptoms, & Indicators of Drug & Alcohol Use:**

Non Clients: **\$199**

Current Clients: **\$99**

**Time: 8:30 AM - 10:30 AM CST**

If you are a supervisor or manager who may be in a position to determine whether an employee poses a safety risk, this session provide information on how to identify, document, and manage reasonable suspicion testing and to satisfy Drug-Free Workplace and DOT regulations.

**Designated Employer Representative (DER) Training:**

Non Clients: **\$299**

Current Clients: **\$249**

**Time: 11:00 AM - 2:00 PM CST**

If you are responsible for handling any component of the drug testing program, then as the DER, you have an opportunity to:

- Learn the roles and responsibilities of a DER for the Company
- Learn how to handle unique or unusual situations (e.g., refusal to test)
- Ensure compliance with federal (DOT) and state rules and regulations
- Learn and implement best practices in testing management in your industry

**To register for any EDPM training session, visit our website,**

[www.edpm.com](http://www.edpm.com)

or email

[training@edpm.com](mailto:training@edpm.com)

## Inside EDPM

Welcome **Leslie Boyd and Gina Cobb** as recent additions to the EDPM team!



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### **Birth Announcement:**

Congratulations to the proud new grandparent, EDPM's Senior Account Manager, Marla Henson.



Her daughter Amber and her husband Johnny of Birmingham, Alabama, welcomed Andrew Price Pope, born at 1:44 P.M. January 8th, 2009. He weighed 7 pounds, 6 ounces and measured 18 1/2 inches at birth.

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### **EDPM Clients In the News...**

- B.L. Harbert International LLC received award for the Renovation Municipal Utility Construction for the Five Mile Creek Waste Water Treatment Plant improvements as part of the Alabama General Contractors' annual Build Alabama Awards
- Doster Construction Co. Inc. received award for the Renovation Construction Management for the Winter Haven Hospital expansion and renovation as part of the Alabama General Contractors' annual Build Alabama Awards.
- Brasfield & Gorrie LLC received award for the New Building Construction for St. Vincent's Ortho Sports Center & Medical Tower as part of the Alabama General Contractors' annual Build Alabama Awards.



If you would like to be featured in our upcoming newsletter for awards/recognition that your company has received, Please email Brooke Turner at [news@edpm.com](mailto:news@edpm.com)

EDPM is a proud member of the following Associations:  
DATIA (Drug & Alcohol Testing Industry Association)  
SAPAA (Substance Abuse Program Administrators Association)  
NAPBS (National Association of Professional Background Screeners)

